



CATHY NUNNALLY

Executive Coach and Leadership Expert

Helping leaders gain leadership clarity and competence to ensure execution excellence

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Professional Expertise

As a foremost executive coach and leadership consultant, Cathy's practice has been built upon an extensive career as a senior officer with JPMorgan Chase. She brings to the table real world understanding of organizational challenges from leading large-scale organizational challenges to personal effectiveness in the boardroom. Her breadth and depth of coaching and consulting experience coupled with her seasoned judgment and comfort with senior executives makes her a trusted advisor in numerous organizations.

Her unique talent is her ability to help her clients gain clarity about themselves, their team and their organization and to provide spot-on coaching to enhance their unique leadership.

Of particular note is Cathy's ability to work with highly successful technical executives who have elevated to broad leadership roles. Because of her own background as a CPA and senior executive of a money center bank, she can expertly guide others through this important transition.

Recent Assignments

Individual Coaching

- New CEO of a high growth oilfield services company to move from operational leadership to organizational leadership
- President of a major investment services company to prepare for CEO succession focusing on leadership succession and change management.

- CFO of a major utility to improve collaboration and executive impact internally
 - Newly promoted President preparing for CEO succession in a Fortune 500 pipeline company transitioning from CFO-role to general management.
 - New CFO of a publicly traded oilfield manufacturing company to hone presence, internal and external communications expertise
 - EVP of Trading for a power company to enhance communication and relational qualities to prepare for CEO succession.
 - Director of Safety working on conflict resolution and trust-building
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Team Coaching

- SVP/Operations for a privately held chemical refining company and his leadership team to improve team effectiveness during major change and growth
 - CEO and Leadership team of a privately held pipeline services company to elevate leadership effectiveness
 - Senior management team of an \$35 billion endowment to clarify mission, vision and values as well as build leadership cohesion
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Facilitations & Leadership Initiatives

- Multiple year assignments with a Fortune 500 pipeline company's officer-level leadership initiative providing 360 feedback, development planning and associated coaching
 - Executive team facilitation of an E&P company to clarify their strategic agenda and support their major execution efforts
 - High potential women engineers of a Fortune 500 engineering and consulting firm as part of their initiative to groom the best women in the firm to move into officer positions
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Speaking Assignments

- Speaking assignments with BP, Shell, Houston CPA Symposium, KPMG, Hines, Greater Houston Partnership, Conoco, Cheniere
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Career History

JPMORGAN CHASE - 1984-2004

Senior Vice President, Communications Executive - 3 years

Working in the company's New York headquarters, Cathy initiated a sophisticated communications department to engage 8000 employees in the newly created Regional Bank, a \$3 billion revenue business serving a customer base of retail, affluent and small business customers.

Senior Vice President, Head of Texas Retail Banking – 6 years

Cathy served as the head of the Texas Retail Banking group, which comprised 128 branches, 2800 employees and a \$400 million net revenue base. Leader of the Texas’ multi-faceted diversity initiative acclaimed at a national level.

Senior Vice President, Learning and Development-Texas – 4 years

Other Chase Roles – 7 years

Previous Experience

Earlier in her career, Cathy was a CPA in public accounting with an audit focus.

**Education and
Professional
Affiliations**

- BBA, Eastern New Mexico University
- CPA – retired status
- Affiliated with Goodstone Group, a nationally recognized coaching firm
- Professional Certified Coach (PCC), International Coach Federation (ICF)
- Completed Newfield Network Coaching programs
- Certified in MBTI, Birkman, Hogan, Harrison, EQ-Learning in Action
- Harvard Negotiation Institute graduate